

Roles and Responsibilities of the Time + Tide Foundation Conservation Field Officer

Your role is to manage the daily and regular monitoring protocol, schedule, data collection across all Time + Tide Foundation (TTF) core conservation programmes in Madagascar.

Project description/Background:

Nosy Ankaon is a prized island found in the middle of the Leven archipelago surrounded by coral reefs and a steep continental shelf resulting in a unique mix of oceanographic features harbouring an incredible high level of biodiversity. Being located in the Loky-Manambato protected area, surrounding mountainous forests also boast unique terrestrial biodiversity and landscapes representative of Madagascar and a diverse range of birds, reptiles, insects, and lemurs attracts many international tourists to the region resulting in job opportunities in the tourism sector and sustainable economic development for local communities. Many communities in the region rely on healthy terrestrial and marine ecosystems as a source of food and income, therefore conservation efforts to protect the environment and wildlife is a high priority for all involved.

Time + Tide Foundation, which operates from the Nosy Ankaon eco-lodge, Miavana by Time + Tide, has created a conservation programme to focus efforts on protecting biodiversity and natural heritage in the region by promoting eco-tourism, supporting community-led conservation initiatives, preventing destructive fishing and forestry practices and developing key partnerships to research and address larger conservation issues. Nosy Ankaon is remotely located with limited artisanal fishing and where sustainable fishing practices are encouraged as the island lies within a marine protected area, which Time + Tide Foundation safeguards. Time + Tide Foundation also leads a renowned Crowned lemur conservation programme that undertakes lemur translocations from high-risk areas to Nosy Ankaon and then works with communities to address these risks by promoting conservation education and reforestation activities before lemurs can be safely relocated.

To further advance the conservation programme in the field, Time + Tide Foundation and Miavana by Time + Tide are looking for a 'Conservation field officer to assist in the development and management of field projects.

Qualifications/Requirements:

- Graduate degree in biology, conservation, environmental science or similar fields.
- One or more years' work experience in a conservation or environmental programme with a focus on both community-led and scientific research activities. Marine conservation experience preferred.
- Fluent in Malagasy (oral), French and English (both written and oral) language skills.
- Computer literate being proficient in Microsoft Office with advanced skills in database management, statistical analysis, technical reporting, and presentation.
- Experience in managing a diverse team of people.
- Experience working with a number of different stakeholders e.g., community and governmental partners.
- Clear and confident communicator for management staff, TTF partners and local communities.
- Understand and respect local communities and customs with the ability to educate effectively.
- Experienced diver, ability to snorkel, freedive, and oversee others in the water.
- Relevant field experience (bird handling, sea turtle tagging, coral restoration) (*preferred*).

Main duties and responsibilities:

- Assist in the development and management of the conservation programme with a focus on practical field projects and community-led conservation activities based around the programme's conservation strategy goals and stakeholder interests.
- Manage and oversee field rangers, their activities and logistical organisation including developing work plans, field data dissemination and presentation for partners and management.
- Assist in conservation programme expansion with design and implementation of science-based projects with staff training, partner support and community outreach.
- Able to act as field guide and communicate TTF conservation programme activities to tourists, clients, staff and visiting researchers when required.
- Manage multiple priorities, develop work plans, set and meet deadlines, conduct standard reporting communications.
- Provide the relevant data and content required by the Communications Manager, Programme Officer, Conservation coordinator for TTF donor and internal reporting.

Oversight of role in main conservation programmes:

- Crowned lemur conservation: Oversee ranger activities and data collection in the field, assisting in analysis and presentations to all stakeholders; government officials, research institutes, partner organizations, and communities concerned.
- Sea turtle conservation: Oversee monitoring and data collection from rangers for reporting regularly to partners, management, research institutes and local communities.
- Fisheries management: Oversee activities within established marine protected areas (MPA's) and effectively communicate benefits of MPA's and sustainable fishing practices to fishing associations and local communities.
- Coral reef restoration: Assist in reef restoration activities and development in conjunction with marine consultants. Support partnership development to ensure activities are well managed, adaptable and scientifically led.
- Tern conservation: Participate to annual field missions to monitor the tern population on Nosy Manampaho under the supervision of the IRD – La Reunion.
- Reforestation activities: Assist in the development of reforestation nurseries on Nosy Ankaos and Amparihirano and management of reforestation events with staff and local communities.
- Community outreach: Lead an outreach programme for effective conservation education and messaging to local schools, communities and fishing associations, developing supportive partnerships and a range of communication tools and materials.
- Programme expansion: Identify gaps in the conservation programme and possibilities for expansion aligned with TTF strategy goals and capacities.

The Time + Tide Foundation is a fluid organisation that has and will continue to change and adapt as it grows. You are therefore requested to be flexible with your role and responsibilities, set an example as a team player and manager and be prepared to adapt your daily and overarching priorities as and when required.

Interested applicants are invited to submit their applications no later than September 30th, 2023 to faneva@timeandtidefoundation.org, julie@timeandtidefoundation.org and cesca@timeandtidefoundation.org