

Positions announcement

USAID/Madagascar Hay Tao Program

The University of Rhode Island, Coastal Resources Center, is recruiting applicants for the positions of Capacity Development Specialist and Marine Policy Specialist to participate in a USAID-funded project, the Hay Tao (Enhancing Enabling Conditions for Biodiversity Conservation) Program led by Pact to improve the enabling environment for effective community-based management and protection of terrestrial and marine biodiversity resources in Madagascar.

The full-time mid-level positions will be based in the Pact office in Antananarivo for the duration of the 5-year project, starting immediately.

The Coastal Resources Center of the University of Rhode Island (URI), is a global leader in coastal and marine conservation and management, using an integrated approach that incorporates considerations such as livelihoods, population growth, gender equity, food security, fisheries, hygiene and health. With over 20 years of experience working in the Western Indian Ocean Region –and building upon a network of marine scientists and marine protected area managers – URI will play a key technical role in Hay Tao’s assessment, analysis, technical assistance, and training activities focused on coastal communities, marine protected areas and engagement with the Ministry of Aquatic Resources and Fisheries and civil society networks active in the marine and coastal arena.

Position Responsibilities:

Capacity Development Specialist: Under the supervision of the Institutional Development Specialist and in coordination with URI, the Capacity Development Specialist will focus on support to Madagascar’s Locally Managed Marine Areas and implement Hay Tao’s marine and coastal institutional development activities. He/She will support feasibility assessments and establishment of competency-based capacity development programs for protected area professionals. He/She will have experience applying behavior change analysis to drive interventions with a focus on improved performance of organizations and systems.

Marine Policy Specialist: Under the supervision of the Policy and Analysis Specialist and in coordination with URI, the Marine Policy Specialist will support the design and implementation of Hay Tao’s coastal and marine policy and research activities related to sustainable management of ecosystems, economic development, and enhanced decentralized resource governance.

Qualifications:

- At least 5 years of exemplary professional experience in fields related to marine resources management, marine policy and capacity development, as appropriate.
- Graduate degree in related technical or management field preferred.

- Demonstrated ability to build and maintain relationships with stakeholders, local organizations, and partners.
- Ability to travel within the country, as required.
- Excellent written and oral communication skills in English and French.
- Local candidates highly encouraged to apply.

Application Instructions:

To apply, submit a cover letter, CV, and three references (all in English) to Sarah Gaines sgaines@uri.edu by 10 April 2018. **Subject line must state: Hay Tao positions.**

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